

Meeting Title	Board of Directors		
Date	19.01.23	Agenda item	Bo.1.23.12c

MATERNITY INCENTIVE SCHEME (MIS) (CNST) YEAR 4

Presented by	Sara Hollins, Director of Midwifery	
Author	Sara Hollins, Director of Midwifery	
Lead Director	Karen Dawber, Chief Nurse	
Purpose of the paper	To provide Trust Board with the actions and assurance prior to self-certification to complete the Maternity Incentive Scheme (CNST) year 3.	
Key control	Yes	
Action required	For decision	
Previously discussed at/ informed by		
Previously approved at:	Committee/Group	Date
	People Academy PA.11.22.6	November 2022
Key Options, Issues and Risks		
<p>This paper is presented to ensure that Trust Board is fully sighted on the Maternity Incentive Scheme (MIS) and the requirement to sign off the submission prior to Thursday 2 February 2023 at 12 noon to enable a discount on the premium (Approximately £500k).</p> <p>The attached document (appendix 1) provides an update against all ten criteria and confirms that we are proposing to be fully compliant against all ten standards.</p> <p>The contents of the document and the plan to declare full compliance with the scheme was discussed with the Director of Quality and Nursing and the Associate Director of Nursing and Quality for Bradford District and Craven Health and Care Partnership on 3 January 2023 as required for the submission to NHS Resolution.</p> <p>The Year 4 submission differs from previous years in that the Accountable Officer (AO) for the Integrated Care System (ICS) is also required to sign the Board self-declaration form. As the Chief Executive Officer for BTHFT holds the AO post, the Director of Quality and Nursing for the ICS, will provide this assurance.</p> <p>It also provides detailed information and assurance that the service has achieved full compliance with the implementation of The Saving Babies’ Lives Care Bundle, Version 2, including the required audits and subsequent action plans.</p>		
Analysis		
<p>The document shows, by each standard, the standard to be met, the evidence required and an assessment of compliance.</p> <p>The Trust will be in a position to declare full compliance with the scheme on 2 February 2023.</p>		
Recommendation		
<ul style="list-style-type: none">Trust Board is asked to acknowledge the contents of the paper and attached appendices.Trust Board is asked to note the NHSR additional request for narrative to be included on the self-declaration form, regarding compliance with Safety Action 1.Trust Board is asked to note the detailed information provided in appendix 3 and assurance that the service has achieved full compliance with the implementation of The Saving Babies’ Lives Care		

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Bundle, Version 2, including the required audits and subsequent action plans.

- Trust Board is asked to note that the contents of the document and the plan to declare full compliance with the scheme, was discussed with the Director of Quality and Nursing and the Associate Director of Nursing and Quality for Bradford District and Craven Health and Care Partnership on 3 January 2023 as required for the submission to NHS Resolution.
- Trust Board is asked to agree that the Director of Quality and Nursing for Bradford District and Craven Health and Care Partnership will provide the signature as the AO for the ICS.
- Trust Board is asked to support the recommendation that compliance with the 10 safety actions of the year 4 scheme can be declared.

Benchmarking implications (see section 4 for details)	Yes	No	N/A
Is there Model Hospital data relevant to the content of this paper?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Is there any other national benchmarking data relevant to the content of this paper?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is the Trust an outlier (positive or negative) for any benchmarking data relevant to the content of this paper?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Risk Implications (see section 5 for details)	Yes	No
Corporate Risk register and/or Board Assurance Framework Amendments	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Quality implications	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Resource implications	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Legal/regulatory implications	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Diversity and Inclusion implications	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Performance implications	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Risk assessment						
Strategic Objective	Appetite (G)					
	Avoid	Minimal	Cautious	Open	Seek	Mature
To provide outstanding care for patients			g			
To deliver our financial plan and key performance targets			g			
To be in the top 20% of NHS employers					g	
To be a continually learning organisation				g		
To collaborate effectively with local and regional partners					g	
The level of risk against each objective should be indicated. Where more than one option is available the level of risk of each option against each element should be indicated by numbering each option and showing numbers in the boxes.	Low		Moderate	High	Significant	
	Risk (*)					

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Explanation of variance from Board of Directors Agreed General risk appetite (G)	
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Regulation, Legislation and Compliance relevance
NHS Improvement: (please tick those that are relevant) <input checked="" type="checkbox"/> Risk Assessment Framework <input checked="" type="checkbox"/> Quality Governance Framework <input type="checkbox"/> Code of Governance <input checked="" type="checkbox"/> Annual Reporting Manual
Care Quality Commission Domain: Choose an item.
Care Quality Commission Fundamental Standard: Safety
NHS Improvement Effective Use of Resources: Clinical Services
Other (please state):

Relevance to other Board of Director's academies: (please select all that apply)			
People	Quality	Finance & Performance	Other (please state)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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1 PURPOSE/ AIM

The purpose of the report is to provide Trust Board with an update on the actions and assurance required to enable full Board sign off of the MIS.

2 BACKGROUND/CONTEXT

This is the fourth year of the Clinical Negligence Scheme for Trusts (CNST) maternity incentive scheme (MIS), intended to support the delivery of safer maternity care in all acute Trusts. The scheme was paused at national level during 2021/22, due to the ongoing operational pressures post Covid-19 pandemic, and the submission date has been delayed on a number of occasions along with amendments to some of the safety standards.

BTHFT was successful in achieving the ten safety actions in years one, two and three, and recovered the 10% maternity premium and a share of the unallocated funds.

The ten safety action titles remain unchanged in year four, although there are some subtle changes to the descriptions and details of each of the standards. The Year 4 submission also differs from previous years in that the Accountable Officer (AO) for the Integrated Care System (ICS) is also required to sign the Board self-declaration form. As the Chief Executive Officer for BTHFT holds the AO post, the Director of Quality and Nursing for the ICS, will provide this assurance.

The contents of the document and the plan to declare full compliance with the scheme, was discussed with the Director of Quality and Nursing and the Associate Director of Quality and Nursing for Bradford District and Craven Health and Care Partnership on 3 January 2023 as required for the submission to NHS Resolution.

The monthly Maternity and Neonatal Services Update Papers presented to Trust Board and Quality and Patient Safety Academy throughout the MIS reporting period, have served as the primary mechanism for providing Board/Academy with the necessary evidence required to demonstrate compliance.

Including:

- Quarterly Perinatal Mortality Review Tool (PMRT) reports
- Quarterly Avoiding Term Admissions Into Neonatal Units (ATAIN) reports and audits
- Bi-annual Midwifery Workforce paper
- Obstetric, Neonatal medical and nursing updates and action plans

Many elements of the scheme are also included in the bi-monthly Maternity and Neonatal Safety Champion meetings as part of the standing agenda.

Challenges/Issues:

Safety Action 1: Are you using the National Perinatal Mortality Review Tool to review perinatal deaths to the required standard?

All of the components of this standard have been met with the exception of: All perinatal deaths eligible to be notified to MBRRACE-UK from 6 May 2022 onwards must be notified to MBRRACE-UK within seven working days and the surveillance information where required must be completed within one month of the death.

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One baby was appropriately notified to MBRRACE-UK, but due to the extreme complexity of the case which was an intrauterine death followed by a maternal death, and coronial process, the surveillance data was not completed within one month of the death (missed by 4 days). This was escalated to NHSR who agreed and accepted the mitigating circumstances with the caveat that this narrative is reflected in the MIS self-declaration form.

Safety Action 7: Can you demonstrate that you have a mechanism for gathering service user feedback, and that you work with service users through your Maternity Voices Partnership (MVP) to coproduce local maternity services?

During late 2022 there was a small concern that a pause in Maternity Voices Partnership (MVP) activities due to the resignation of the chair, project lead and changes to the voluntary sector host, would impact on the ability to declare full compliance. Following escalation of this concern to the maternity leads at Bradford District and Craven Health and Care Partnership, this situation was resolved with the appointment of an interim chair and a resumption of the required meetings.

Considering the challenges/issues described above and the actions required, the maternity service believes that all 10 safety actions have been met and that the Trust is in a position to declare full compliance with the Year 4 scheme.

3 PROPOSAL

Regulation and Assurance Committee is asked to note the update and recommendation that full compliance can be declared on 22 July 2021 subject to ETM receiving and agreeing the Neonatal Medical and Nursing workforce paper and associated action plan on 12 July 2021. The paper will then be received at the next Trust Board meeting for completeness.

4 BENCHMARKING IMPLICATIONS

In gathering the evidence and supporting information a number of sources, both internal and external, have been used.

5 RISK ASSESSMENT

All of the standards have been assessed for compliance; we believe there is minimal risk to the achievement of the MIS.

6 RECOMMENDATIONS

- Trust Board is asked to acknowledge the contents of the paper and attached appendices.
- Trust Board is asked to note the NHSR additional request for narrative to be included on the self-declaration form, regarding compliance with Safety Action 1.
- Trust Board is asked to note the detailed information provided in appendix 3 and assurance that the service has achieved full compliance with the implementation of The Saving Babies' Lives Care Bundle, Version 2, including the required audits and subsequent action plans.

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7	Appendices
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- Appendix 1 Maternity Incentive Scheme (MIS) – Year Four Declaration against standards
- Appendix 2 - Midwifery Workforce Plan Year 4 submission
- Appendix 3 - Saving babies lives year 4 submission
- Appendix 4 - HSIB investigations 1 April 2021 to 5 December 2022